



City of Brookings

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Legislation Details (With Text)

File #: ORD 20-022 **Version:** 2 **Name:**
Type: Ordinance **Status:** Passed
File created: 10/6/2020 **In control:** City Council
On agenda: 10/27/2020 **Final action:** 10/27/2020
Title: Second Reading and Action on Ordinance 20-022, an Ordinance Establishing a Public Works Department.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Memo, 2. Ordinance, 3. Existing Organizational Chart, 4. Proposed Organizational Chart, 5. Job Advertisement

Date	Ver.	Action By	Action	Result
10/27/2020	2	City Council	approved	Pass
10/13/2020	1	City Council	read into the record	
10/13/2020	1	City Council	approved	Pass

Second Reading and Action on Ordinance 20-022, an Ordinance Establishing a Public Works Department.

Summary:

The City Manager is recommending a reorganization with the establishment of a Public Works Department to develop a more cohesive department with coordinated efforts of services for the community. The department would contain the divisions of Engineering, Solid Waste, and Streets. This recommendation does not add any new employees and has no impact on the General Fund. The restructuring allows for a future savings in salaries with a reduction of departments/directors.

Background:

The City of Brookings currently has fifteen (15) direct departments, directors or divisions which report to the City Manager. The current structure does not allow for effective and efficient management. When open positions occur, staff is tasked with determining the greatest use of operational resources. The current structure has been in place since 2000.

Fiscal Impact:

There is no impact to the General Fund and no additional full time equivalents (FTE) necessary. Any salary augmentation for the Public Works Director's salary will be compensated from the Solid Waste Enterprise Fund.

Recommendation:

Staff recommends approval.

Attachments:

Memo

Ordinance

Existing Organizational Chart

Proposed Organizational Chart

Job Advertisement