

Brookings Health System

Board of Trustees

January 27, 2020

Board of Trustees

Present: James Morgan, Daryl Englund, Lynn Darnall, Andrew Ellsworth, Mary Anne Krogh, Dick Peterson, Justin Sell and Walt Wosje; Ex-Officio: Ryan Krogman

Absent: Sheila Anderson, City Ex-officio Leah Brink and Dan Hansen

Management Present: Jason Merkley, CEO; Tammy Hillestad, CNO; Melissa Wagner, CFO and Sheri Wiig, recorder

Welcome and introductions were extended to new Board of Trustees member, Mary Anne Krogh, SDSU's Dean of Nursing.

President Morgan called the meeting to order at 5:15p.m.

CONSENT AGENDA

A motion was made by Wosje, seconded by Peterson, to approve the agenda and the following consent agenda items: December 30, 2019 Board of Trustees meeting minutes, December 18, 2019 Medical Executive Committee meeting minutes and Preliminary December 2019 Financials, Adjustments and Payables as follows:

December 2019 Payables:

(Vendor name and amount)

VENDOR NAME, AMOUNT; A-OX WELDING SUPPLY COMPANY, \$3,095.35; A-OX WELDING SUPPLY COMPANY, \$1,140.07; CARDINAL HEALTH, \$4,382.70; CARDINAL HEALTH, \$1,657.05; CARDINAL HEALTH, \$1,244.93; ALIMED, INC., \$44.90; AVERA MCKENNAN HOSPITAL, \$5,088,349.75; AVERA MCKENNAN HOSPITAL, \$18,586.98; AMERICAN MEDICAL ASSOCIATION, \$134.95; AMERICAN MEDICAL ASSOCIATION, \$60.11; DR ANDREW ELLSWORTH, \$300.00; AUTO BODY SPECIALTIES, \$14.95; BRIGGS HEALTHCARE, \$148.67; AVERA MEDICAL GROUP BROOKINGS, \$1,453.34; AVERA MEDICAL GROUP BROOKINGS, \$484.67; BROOKINGS REGISTER, \$25.55; BROOKINGS MUNICIPAL UTILITIES, \$37,939.39; LANTHEUS MEDICAL IMAGING, INC, \$210.00; JAMES MORGAN, \$400.00; BROOKINGS ENGRAVING, \$480.00; C.R. BARD ACCESS SYSTEMS, \$1,503.66; C.R. BARD ACCESS SYSTEMS, \$732.00; BOUND TREE MEDICAL, LLC, \$1,763.67; CARQUEST AUTO PARTS, \$200.97; CARQUEST AUTO PARTS, \$54.14; CARQUEST AUTO PARTS, \$11.23; COOK MEDICAL LLC, \$313.90; CREST HEALTHCARE SUPPLY, \$164.03; COOKS WASTE PAPER & RECYCLING, \$2,609.99; VERIZON WIRELESS, \$1,101.44; CONMED CORPORATION, \$89.61; CULLIGAN, \$251.25; CENTURY BUSINESS PRODUCTS INC, \$2,721.12; CENTURY BUSINESS PRODUCTS INC, \$2,324.00; CITY OF BROOKINGS LANDFILL, \$10.56; SIEMENS HEALTHCARE DIAGNOSTICS, \$9,701.12; SIEMENS HEALTHCARE DIAGNOSTICS, \$2,855.64; SIEMENS HEALTHCARE DIAGNOSTICS, \$812.39; ABBOTT LABORATORIES, INC, \$22,936.04; SHELLY DEKNIKKER, \$249.68; DIRECT SUPPLY, INC., \$190.00; HIGH POINT NETWORKS, \$1,544.00; HIGH POINT NETWORKS, \$175.00; EINSPAHR AUTO PLAZA INC, \$131.93; FEDEX, \$860.51; FLOWERS ON MAIN, \$277.50; FLOWERS ON MAIN, \$160.00; FIX IT SHOP, \$95.00; FISHER HEALTHCARE, \$1,050.50; FISHER HEALTHCARE, \$417.89; CARDINAL HEALTH 414, LLC, \$8,921.24; CARDINAL HEALTH 414, LLC, \$2,242.45; CARDINAL HEALTH 414, LLC, \$1,531.25; HY-VEE INC, \$4,825.00; HY-VEE INC, \$1,151.06; HY-VEE INC, \$874.54; JULIE HENRY, \$104.98; NETWORK SERVICES COMPANY, \$5,022.65; NETWORK SERVICES COMPANY, \$4,936.69; NETWORK SERVICES COMPANY, \$2,317.08; NETWORK SERVICES COMPANY, \$2,168.68; STRYKER ORTHOPEDICS, \$46,863.81; STRYKER ORTHOPEDICS, \$21,554.88; STRYKER ORTHOPEDICS, \$11,613.24; STRYKER ORTHOPEDICS, \$6,076.72; HEALTH CARE LOGISTICS, INC, \$24.60; ALLEGRA PRINT & IMAGING, \$1,204.80; ALLEGRA PRINT & IMAGING, \$67.00; ITC TELECOM, \$103.31; CONCORDANCE HEALTHCARE SOLUTIONS, \$5,771.48; CONCORDANCE HEALTHCARE SOLUTIONS, \$252.57; ENCOMPASS GROUP, LLC, \$776.64; DEER OAKS MENTAL HEALTH, \$73.99; CPSI, \$6,116.81; LEADING EDGE GROUNDS CARE, INC., \$3,908.30; MEDLINE INDUSTRIES INC, \$3,823.27; MEDLINE INDUSTRIES INC, \$1,130.00; BOSTON SCIENTIFIC CORPORATION, \$28,200.62; BOSTON SCIENTIFIC CORPORATION, \$6,114.03; MIDWEST GLASS, INC., \$68.37; MEDIBADGE INC, \$63.96; KONE INC, \$1,286.09; NIELSEN'S, \$147.43; MELISSA WAGNER, \$365.76; NAGEL'S BUMP & PAINT SHOP INC, \$2,152.60; OLYMPUS AMERICA INC, \$1,976.00; CHESTERMAN COMPANY, \$420.00; CHESTERMAN COMPANY, \$260.00; CHESTERMAN COMPANY, \$144.40; PAN O GOLD BAKING COMPANY, \$355.89; PAN O GOLD BAKING COMPANY, \$93.04; PAN O GOLD BAKING COMPANY, \$70.92; PHYSICIANS LABORATORY, LTD, \$9,638.95; PRCO, \$206.00; PRAIRIE GRAPHICS, INC, \$3,179.37; PRECISION LENS, \$4,948.80; PRECISION LENS, \$1,204.00; PRECISION LENS, \$1,032.00; PERRY ELECTRIC, \$37.98; POLYMEDCO INC, \$170.40; SHEILA ANDERSON, \$300.00; ABBOTT LABORATORIES, \$686.55; ABBOTT LABORATORIES, \$58.68; ABBOTT LABORATORIES, \$22.00; RUNNINGS SUPPLY INC., \$92.94; RUNNINGS SUPPLY INC., \$55.97; REMEL INC, \$1,008.33; REMEL INC, \$304.63; REMEL INC, \$216.98; REMEL INC, \$185.50; STRYKER SALES CORP., \$11,723.83; STRYKER SALES CORP., \$4,886.98; STRYKER SALES CORP.,

\$1,504.41; SWIFTEL COMMUNICATIONS, \$6,541.00; STRYKER ENDOSCOPY, \$5,606.24; STRYKER ENDOSCOPY, \$585.58; STERIS CORPORATION, \$1,574.12; STERIS CORPORATION, \$1,294.74; STERIS CORPORATION, \$1,250.00; STERIS CORPORATION, \$418.07; TERRI STAUFFACHER, \$292.00; MIDWEST UROLOGIC STONE UNIT, \$6,250.00; BROTHERS PHARMACY & GIFTS, \$7,482.60; SMITHS MEDICAL ASD, INC, \$138.90; SMITHS MEDICAL ASD, INC, \$96.30; SHARN INC, \$337.90; PERFORMANCE HEALTH SUPPLY, INC, \$647.27; PERFORMANCE HEALTH SUPPLY, INC, \$146.81; TRI-ANIM HEALTH SERVICES, INC, \$63.99; TRI-ANIM HEALTH SERVICES, INC, \$20.00; TOWN & COUNTRY SHOPPER, \$384.00; ALPHAMEDIA USA, LLC, \$3,335.00; UNITED PARCEL SERVICE, \$27.12; AGILITI HEALTH, INC, \$24,522.05; AGILITI HEALTH, INC, \$2,352.00; LEADER PRINTING, \$1,581.53; COLLECTIONS SERVICES CENTER, \$201.69; COLLECTIONS SERVICES CENTER, \$201.69; MEDTRONIC USA INC, \$3,593.62; MEDTRONIC USA INC, \$2,098.55; MEDTRONIC USA INC, \$2,073.00; MEDTRONIC USA INC, \$185.00; BAYMEDICAL PRODUCTS, \$227.80; BAYMEDICAL PRODUCTS, \$225.52; WELLS FARGO VENDOR FIN SERV, \$662.00; LYNETTE RICHARZ, \$93.96; PINESTAR TECHNOLOGY INC, \$875.00; PINESTAR TECHNOLOGY INC, \$525.00; COURTESY PLUMBING, INC., \$1,232.00; COOPER SURGICAL, \$1,218.56; COOPER SURGICAL, \$1,044.69; COOPER SURGICAL, \$250.23; TELEFLEX LLC, \$3,247.00; TELEFLEX LLC, \$1,219.50; FREESTAR HEALTHCARE STAFFING, INC, \$1,389.40; FREESTAR HEALTHCARE STAFFING, INC, \$273.60; DR CATHERINE LEADABRAND, \$223.30; SDSU COLLEGE OF NURSING, \$225.00; REVSPRING, INC, \$2,604.03; MARKETLAB, INC., \$121.66; EMD MILLIPORE CORP., \$424.20; GRAINGER, \$812.64; GRAINGER, \$651.86; GALLS, LLC, \$1,581.53; COLLECTIONS SERVICES CENTER, \$201.69; COLLECTIONS SERVICES CENTER, \$201.69; MEDTRONIC USA INC, \$3,593.62; MADISON COMMUNITY HOSPITAL, \$1,097.70; A & D GRAPHICS, \$380.54; SD DEPARTMENT OF HEALTH, \$259.00; KEY SURGICAL LLC, \$71.70; HUBERT COMPANY, \$63.55; MIX DRY CLEANERS, INC., \$310.00; MEDIACOM, \$3,176.03; MEDIACOM, \$67.25; ROVE STAFFING, LLC, \$1,670.00; ROVE STAFFING, LLC, \$600.00; NATIONAL MEDICAL RESOURCES, INC, \$936.92; AVERA HEALTH, \$3,759.00; AVERA HEALTH, \$3,605.00; RES MED, \$17.00; OXYRASE, INC., \$217.24; OXYRASE, INC., \$156.47; BECTON, DICKINSON AND COMPANY, \$395.32; DAKOTA TRUCK UNDERWRITERS, \$4,668.00; DAKOTA TRUCK UNDERWRITERS, \$3,773.74; BROOKINGS AREA TRANSIT, \$1,000.00; BETH NEMMERS, \$158.04; BEAVER-VISITEC INTERNATIONAL, INC, \$166.40; BEAVER-VISITEC INTERNATIONAL, INC, \$111.77; BEAVER-VISITEC INTERNATIONAL, INC, \$96.44; PLATINUM CODE, \$155.28; ALLEN MEDICAL SYSTEMS INC, \$156.86; EIDE BAILLY LLP, \$2,156.63; NORTHWESTERN ENERGY, \$3,589.85; NORTHWESTERN ENERGY, \$473.51; NORTHWESTERN ENERGY, \$132.93; DR NATALIE OWENS-SLOAN, \$436.44; DR NATALIE OWENS-SLOAN, \$150.00; SARSTEDT, INC., \$301.32; SARSTEDT, INC., \$299.28; SARSTEDT, INC., \$203.57; SARSTEDT, INC., \$158.68; NOVA BIOMEDICAL, \$1,304.00; NOVA BIOMEDICAL, \$1,014.00; PROFESSIONAL PRODUCTS, INC., \$176.44; CLIA LABORATORY PROGRAM, \$180.00; ARJO INC, \$966.54; ARJO INC, \$659.10; STEP SAVER INC, \$207.83; JAMIE HALVORSON, \$115.54; SHERWIN-WILLIAMS, \$590.80; JUSTICE FIRE & SAFETY, \$596.94; CREDIT-COLLECTIONS-BUREAU, \$217.89; CREDIT-COLLECTIONS-BUREAU, \$58.76; DEAN FOODS NORTH CENTRAL, \$534.83; DEAN FOODS NORTH CENTRAL, \$331.90; DEAN FOODS NORTH CENTRAL, \$277.60; BUSINESS CARD, \$17,409.02; MCKEEVER INC., \$619.40; MCKEEVER INC., \$553.89; MCKEEVER INC., \$270.20; CHARLOTTE BACHMAN, \$227.50; KRAUS-ANDERSON CONSTRUCTION CO, \$518,101.08; SLEEP CENTER SERVICES, LLC, \$780.00; DENISE LARSON, \$124.40; TGB BRANDS, \$415.50; DEDICATED INVESTMENT GROUP, \$948.50; KYLA HUNTIMER, \$557.08; LACY MAHER, \$156.28; WW TIRE SERVICE INC., \$1,753.33; HEIDI HENDERSCHIEDT, \$76.95; CREATIVE PRINTING, INC, \$1,724.67; SARA SCHNEIDER, \$168.78; COVIDIEN, \$172.07; SDAHO, \$41,199.01; MIMEDX GROUP INC, \$1,144.50; MIMEDX GROUP INC, \$1,144.50; MIMEDX GROUP INC, \$1,144.50; KRISTEN ZOBEL, \$259.54; HAMLIN COUNTY PUBLISHING INC, \$114.75; XIGENT SOLUTIONS LLC, \$9,598.46; ORTHO-CLINICAL DIAGNOSTICS, INC., \$416.72; ORTHO-CLINICAL DIAGNOSTICS, INC., \$397.95; APPLIED MEDICAL, \$2,200.00; APPLIED MEDICAL, \$400.00; CULINEX, \$2,488.18; DM MERCHANDISING, INC., \$363.10; BP OF BROOKINGS, INC, \$1,071.25; BAYER HEALTHCARE, \$1,877.22; BAYER HEALTHCARE, \$938.61; NINA NORDBYE, \$84.68; BREG, INC., \$444.85; TWO TEN TWENTY PIZZA, INC, \$140.00; BRIAN KVAMME, \$225.00; MITEL CLOUD SERVICES, \$961.70; SCHOOL OF EMS SD, \$1,200.00; DAKOTA DATA SHRED, INC, \$197.86; STRYKER MEDICAL, \$624.00; STRYKER MEDICAL, \$571.60; STERICYCLE, INC., \$467.04; ACCOUNTS MANAGEMENT, \$476.19; SDHCA, \$169.50; SDHCA, \$169.50; SDHCA, \$169.50; DARYL ENGLUND, \$300.00; KELLY PODHRADSKY, \$188.50; DRAEGER INC, \$785.88; DRAEGER INC, \$87.41; OTIS ELEVATOR COMPANY, \$194.54; SCOTT RAABE, \$2,468.75; ASHLEY BROWN, \$40.88; BREIT & BOOMSMA, \$312.44; BREIT & BOOMSMA, \$228.91; CREDIT COLLECTIONS BUREAU, \$116.70; CREDIT COLLECTIONS BUREAU, \$116.70; VOYA RETIREMENT INS & ANNUITY CO, \$15.50; AFLAC GROUP INSURANCE, \$301.66; FIRST BANK AND TRUST, \$265.00; FIRST BANK AND TRUST, \$265.00; BROOKINGS AREA UNITED WAY, \$210.38; BROOKINGS AREA UNITED WAY, \$210.35; SDRS SPECIAL PAY PLAN, \$3,421.12; SD SUPPLEMENTAL RETIREMENT PLAN, \$5,120.77; SD SUPPLEMENTAL RETIREMENT PLAN, \$5,120.75; SOUTH DAKOTA RETIREMENT SYSTEM, \$208,389.75; DIVISION OF CHILD SUPPORT, \$435.70; DIVISION OF CHILD SUPPORT, \$435.70; HOLOGIC, \$6,878.00; BLEND INTERACTIVE, \$1,450.00; AUDIO VIDEO INTEGRATIONS, LLC, \$242.50; PHILIPS HEALTHCARE, \$12,200.04; LOWE'S, \$956.95; LOWE'S, \$813.56; HILL REFRIGERATION, \$282.50; BAXTER HEALTHCARE CORP, \$4,215.20; BAXTER HEALTHCARE CORP, \$2,213.36; BAXTER HEALTHCARE CORP, \$1,173.17; BAXTER HEALTHCARE CORP, \$84.59; DEB AALDERKS, \$319.28; VERATHON INC., \$415.53; LYNNE THOMPSON, \$50.00; RYAN COMPANY INC., \$187.78; ARAMARK SERVICES, INC., \$626.34; DORNIER MED TECH AMERICA, INC., \$6,250.00; MIDWEST STORAGE SOLUTIONS, INC, \$290.23; SANFORD HEALTH, \$750.00; MEDBRIDGE, INC., \$2,130.00; MEDBRIDGE, INC., \$1,205.63; AEGIS THERAPIES, INC, \$33,831.72; RICHARD H PETERSON, \$300.00; NELSON DRUG, INC, \$8.43; RUSHMORE SERVICE CENTER, LLC, \$63.40; RUSHMORE SERVICE CENTER, LLC, \$63.40; JENNIFER KLINKHAMMER, \$316.80; ASHLEY ENGELSTAD, \$579.12; CITY OF WHITE, \$157.10; MEDICAL INFORMATION TECHNOLOGY, INC, \$11,456.00; SCA PHARMACEUTICALS, LLC, \$464.70; STATE HYGIENIC LABORATORY-ACCT REC, \$1,794.00; CITY OF VOLGA, \$131.62; C.R. BARD DAVOL, \$776.38; BUHL'S CLEANERS, \$740.80; NASHVILLE SURGICAL INSTRUMENTS, \$698.00; DR ANDREW J CHONTOS, \$9,198.55; DR ANDREW J CHONTOS, \$4,719.90; FIRST BANK & TRUST, \$688,890.16; DR MARK A VOSSLER, \$26,460.00; FOERSTER OFFICE & JANITORIAL SUPPLY, \$1,390.00; FOERSTER OFFICE & JANITORIAL SUPPLY, \$961.10; FOERSTER OFFICE & JANITORIAL SUPPLY, \$629.30; OFFICE OF SECRETARY OF STATE, \$30.00; JESSE WALSH, \$237.80; WALMAN OPTICAL, \$4,666.57; ACCOUNTS MANAGEMENT INC, \$280.00; ACCOUNTS MANAGEMENT INC, \$280.00; ARTHREX, INC, \$8,000.00; ARTHREX, INC, \$6,170.00; ARTHREX, INC, \$2,455.00; KCI USA, \$1,881.11; TAYLOR COMMUNICATIONS, \$75.98; KIBBLE EQUIPMENT, \$2,139.34; SHARI KLEINJAN, \$832.58; NCSPALTC, \$120.00; RANDI BAUMAN, \$232.28; ZEBRA TECHNOLOGIES INTERNATIONAL, \$621.00; BRACCO DIAGNOSTICS INC., \$1,687.68; BRACCO DIAGNOSTICS INC., \$1,098.97; BRACCO DIAGNOSTICS INC., \$1,019.10; BRACCO DIAGNOSTICS INC., \$815.28; TRANSMED, INC, \$3,592.00; MIZUHO ORTHOPEDIC SYSTEMS, INC, \$851.00; CDW GOVERNMENT, \$20.95; SANDRA RUESCH, \$9.00; GORDON DEKKENGA, \$102.00; UNITED ACCOUNTS, INC., \$25.00; UNITED ACCOUNTS, INC., \$25.00; ULINE, \$583.95; ULINE, \$214.50; ALLERGAN USA, INC., \$15,568.00; ALLERGAN USA, INC., \$1,278.00; VOYAGER FLEET SYSTEMS, INC., \$2,556.69; SILVER SCREEN ADVERTISING, \$300.00; BEEKLEY MEDICAL, \$161.00; ICU MEDICAL, INC., \$26.00; VOCERA COMMUNICATIONS, INC, \$546.00; BOBCAT OF BROOKINGS, \$144.20; ALCON LABORATORIES, INC., \$2,848.14; QUALIFIED PRESORT SERVICE, LLC., \$1,594.77; QUALIFIED PRESORT SERVICE, LLC., \$1,199.57; MINN-KOTA PEST SERVICES, INC., \$254.00; MINN-KOTA PEST SERVICES, INC., \$66.00; SANFORD HEALTH AHA TRAINING CENTER, \$176.00; SANFORD HEALTH AHA TRAINING CENTER, \$138.00; WHIRC, \$728.00; BROOKINGS

GRAND TOTAL: \$7,898,571.27

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INFORMATIONAL ITEMS

Articles of interest included “New Decade, New Name”, *MED Magazine*; “Healthcare is biggest issue for voters but not for Congress”, *Modern Healthcare*; “Another Great Recession? Health systems are getting ready”, *Modern Healthcare*; and, SD DOH Biannual Nursing Facility Regulation Report FFY19.

Merkley commented on the rebranding of Rapid City Regional Health to Monument Health and their affiliation with Mayo Clinic.

REPORTS

Executive

CEO Report

Merkley noted we are a month away from our, Meditech Expanse (electronic medical record) conversion date, March 1st. Training has become a major priority and a huge undertaking for our staff. To help keep employees engaged, a few fun outings have been scheduled to help alleviate added stress.

CFO Report

Wagner noted finance team members have been busy assuring updates and revisions to our Chargemaster will be complete prior to Meditech Expanse Go Live date of March 1st. The insurance eligibility/pre-approval process will be improved with the new Meditech software resulting in improved efficiencies for registration staff. Eide Bailly will be onsite for audit fieldwork next week. Final audit results will be presented in March.

December New Hires:

Grace Trefz, \$12.25; Kyler Asleson, \$11.00; Theresia Johnson, \$14.25; Janet Bortnem, \$37.00; Jennifer Villanueva, \$10.50;

December Status Changes:

Tanner Wetzel, \$13.24; Faith Petersen, \$12.00; Alexander Miller, \$12.00; Danielle Arpan, \$12.00; Abrienne Baca, \$12.00; Jaselle Babich, \$17.00; Faith Tetrick, \$12.00; Cortney Argust, \$15.00; Ashlee Reyes, \$13.75; Brylee Hennrich, \$12.40; Ken Kasak, \$20.39; Michelle Osmanski, \$16.98; Debra Aalderks, \$35.21; Collette Were, \$14.73; Nancy Deboer, \$28.09; Deb Rue, \$12.50; Heather Arbach, \$11.22; Brooke Carsrud, \$18.18; Jaclyn Rauen, \$27.57; Julie List, \$15.61; Bonnie Nelson, \$29.43; Cassandra Fritz, \$26.01; Seth Swedlund, \$12.23; Heidi Schultz, \$29.71; Jodi Tolzin, \$29.60; Ashlee Currier, \$13.74; Mary Jane Foster, \$33.77; Christopher Blood, \$26.37; Jodi Johnson, \$28.76; Dana Hohn, \$28.70; Chelsey Granum, \$21.93; Jennifer Chandler, \$33.31; Mona Dykhouse, \$23.07; Shaylee Struckman, \$10.20; Darlene Ludwig, \$15.09; Sheila Helms, \$31.39; Shantel Langland, \$26.01; Tara Rodriguez, \$27.57; Dillon Petersen, \$12.47; Heather Coon, \$31.55; Brooke Gjernes, \$29.07; Sarah Doom, \$18.27; Carol Rodiek, \$26.38; David Norby, \$18.31; Amber Norton, \$14.25; Kendra Dickens \$14.25

Payroll SDCL 6.1.10

12/31/2019

Meshke, Tori, \$28.00; Lee, Sidney, \$11.00; Doyle, Sonja, \$15.56; Hailemariam, Temesgen, \$13.45; Malone, Lisa, \$32.47; Schlotman, Eileen, \$17.26; Decurtins, Allison, \$23.08; Hanson, Marisa, \$23.72; Sinner, Megan, \$18.92; Foerster, Becka, \$30.17; Stauffacher, Terri, \$35.71; Drealan, Samantha, \$31.11; Zemlicka, Jayda, \$12.00; Doom, Sarah, \$18.27; Weckwerth, Pamela, \$39.51; Blood, Christopher, \$26.37; Miskinis, Agne, \$13.32; Delawar, Nazir, \$180.00; Stewart, Austin, \$13.00; Vos, Diane, \$12.44; Engelstad, Ashley, \$25.49; Overby, Ann, \$27.01; Bosch, Sherilyn, \$13.00; Mccullough, Ryan, \$18.25; Homan, Ryan, \$14.09; Cooley, Katie, \$17.84; Vernarsky, Stacy, \$17.15; Johnson, Candace, \$57.20; Baca, Abrienne, \$12.00; Jacobson, Louann, \$13.63; Audus, Jodi, \$13.27; Vukovich, Jacob, \$16.75; Joyce, Richard, \$27.90; Anderson, Brenna, \$10.00; Lewis, Donna, \$23.00; Axtell, Renee, \$29.13; Rogers, Karen, \$13.68; Luoma, Alexandra, \$24.97; Lovre, Katelyn, \$14.25; Dickens, Kendra, \$14.25; Hunter, Carter, \$12.00; Gray, Kimberly, \$26.53; Deknikker, Shelly, \$23.03; Watson, Timothy, \$43.73; Gallegos Lopez, Eloy, \$12.37; Storhaug, Kristine, \$31.56; Brownell, Gladys, \$24.97; Nelsen, Marquette, \$21.02; Selleck, Vickie, \$17.00; Holm, Mackenzie, \$12.00; Bergeland, Judy, \$35.71; Wilde, Mandy, \$42.08; Inman, Janine, \$14.50; Rodiek, Carol, \$26.38; Anderson, April, \$15.87; Cramer, Mandi, \$14.86; Archer, Marinda, \$11.32; Gonda, Tiffany, \$25.88; Wright, Jessica, \$11.44; Bolstad, Carol, \$23.15; Bunkers, Aidan, \$12.68; Engel, Ashley, \$13.25; Koropatnicki, Lindsay, \$27.05; Bothwell, Lindsey, \$33.81; Bolaji-Oyenekan, Oluwatunmise, \$10.50; Jacobson, Liza, \$33.63; Myhre, Jessica, \$33.78; Hornick, Annica, \$17.42; Ragatz, Chalee, \$12.20; Wendling, Teresa, \$24.85; Plaggemeyer, Theresa, \$13.26; Miller, Donna, \$18.48; Kvamme, Brian, \$97.24; Bipula, Youyou, \$11.00; Weber, Karen, \$54.57; Daniels, Ashley, \$20.40; Becker, Dianne, \$17.40; Draper, Kelsie, \$12.41; Tiesler, Randi, \$11.00; Amen, Patricia, \$22.68; Wetzel, Tanner, \$13.24; Schneider, Sara, \$30.17; Domagalski, Jason, \$85.47; Johnson, Derick, \$30.77; Mendel, Jennifer, \$90.00; Christie, Bunny, \$27.71; Stover, Deb, \$35.23; Fossum, Allison, \$12.47; Telkamp, Emily, \$17.50; Olson, Jodi, \$29.51; Hanson, Michael, \$21.32; Rodriguez, Tara, \$27.57; West, Isabel, \$11.00; Cassen Hansen, Kristine, \$13.00; Reick, Devon, \$25.49; Gibson, Sheri, \$48.72; Jones, Mackenzie, \$13.01; Harvey, Johnathan, \$18.25; Knipling, Erica, \$28.70; Conatser, Deborah, \$35.71; Laframboise, Mindy, \$30.87; Bogota, Luz, \$13.54; Gilbertson, Drue, \$10.00; Gummer, Monte, \$13.35; Reyes, Ashlee, \$13.75; Freyberg, Melody, \$29.67; Heidenreich, Audra, \$30.60; Field, Katelynn, \$24.97; Richter, Rachel, \$13.00; Cepeda, Ma Socorro, \$12.95; Kucker, Dana, \$17.60; Petersen, Faith, \$12.00; Bauman, Randi, \$27.06; Rice, Lisa, \$26.01;

Nygaard, Hailey, \$10.00; Betlach, Alexandra, \$13.75; Hoepner, Nicole, \$11.54; Erickson, Kassandra, \$23.74; Jones, Kathleen, \$24.25; Granum, Chelsey, \$21.93; Vanderwal, Emily, \$25.89; Pakieser, Megan, \$14.00; Neilson, Sherry, \$34.33; Hudy, Makayla, \$10.40; Estenson, Dawn, \$14.54; Gilbertson, Linda, \$36.28; Buchholz, Tonya, \$51.94; Anderson, Amanda, \$28.70; Arpan, Danielle, \$12.00; Knapp, Brittany, \$26.12; Nemmers, Beth, \$14.07; Veenstra, Heidi, \$24.75; Hillestad, Tamera, \$74.10; Pederson, Julie, \$18.23; Jennen, Sheena, \$11.50; Quam, Andrea, \$31.58; Everman, Claude, \$21.35; Lara, Jolene, \$11.22; Musselman, Maxine, \$11.00; Meyer, Meredith, \$29.06; Zamow-Laney, Vicki, \$30.60; Schultz, Heidi, \$29.71; Carsrud, Brooke, \$18.18; Sanchez, Angelica, \$14.00; Roth, Shane, \$15.20; Nagel, Jennifer, \$18.75; Morris-Ferkul, Peggy, \$12.50; Gebhart, Regina, \$30.17; Wingle, Jessica, \$17.66; Nielsen, McKenzie, \$29.55; Jobir, Bikiltu, \$25.44; Samuel, Nadine, \$27.50; Mead, Corinna, \$23.67; Funnell, Misti, \$12.75; Peaster, Kendra, \$15.00; Knutson, Stacy, \$26.93; Thompson, Duane, \$39.41; Cleveland, Kimberly, \$17.60; Trowbridge, Amanda, \$41.21; Lebeda, Mark, \$15.81; Schwartz, Brooke, \$24.97; Nelson, Breanne, \$21.44; Kleinjan, Shari, \$33.83; Kelzer, Penny, \$14.08; List, Juliana, \$15.61; Wingle, Deborah, \$16.32; Spadaro, Victor II, \$17.00; Pates, Courtney, \$25.23; Engel, Nancy, \$16.00; Currier, Ashlee, \$13.74; Callies, Kodi, \$35.27; Sagehom, Hailey, \$12.00; Virchow, Christine, \$28.85; Rivera, Jeniffer, \$12.23; Leadabrand, Catherine, \$180.00; Forbes-Hurd, Scout, \$57.98; Argust, Cortney, \$15.00; Falconer, David, \$37.23; Osterkamp, Marcella, \$30.53; Froiland, Nicole, \$28.09; Rauen, Jaclyn, \$27.57; Norgaard, Ashley, \$27.05; Bartunek, Cassandra, \$19.50; Bjordal, Suzanne, \$34.78; Steineke, Carlee, \$12.00; Trefz, Grace, \$12.25; Osmanski, Michelle, \$16.98; Thompson, Lynne, \$42.45; Hieb, Brenda, \$32.85; Rykhus, Brooke, \$24.99; Hauffe, Penny, \$16.98; Lindsey, Lauren, \$11.32; Arbach, Heather, \$11.22; Hohm, Dana, \$28.70; Suarez, Alexa, \$25.00; Feucht, Jody, \$20.98; Halseide, Alyssa, \$15.75; Norby, David, \$18.31; Gries, Lynanne, \$22.67; Delbridge, Emily, \$32.48; Marquardt, Payton, \$11.00; Couch, Denene, \$11.00; Lack, Mitchell, \$11.25; Newman, Mandy, \$27.69; Johnson, Alexa, \$26.01; Horsley, Nathan, \$18.34; Deslauriers, Camille, \$12.00; Wangsness, Christopher, \$165.00; Baker, Abigail, \$12.00; Mogler, Barbara, \$18.62; Baumhoefner, Camryn, \$11.25; Koisti, Amy, \$35.01; Smith, Miah, \$14.00; Swedlund, Seth, \$12.23; Achen, Roxann, \$20.17; Sapp, Lori, \$41.25; Owens-Sloan, Natalie, \$180.00; Krcil, Kylie, \$12.24; Norgaard, Dezarae, \$16.62; Deitschman, Mike, \$20.57; Fleahman, Kendra, \$17.60; Yoder, Julia, \$36.64; Chapin, Dana, \$19.00; Sumner, Todd, \$17.69; Vanderwal, Katy, \$25.93; Beckman, Andrea, \$17.11; Lacaze, Kyleigh, \$12.00; Kriese, Jori, \$12.50; Hanson, Karla, \$41.77; Smith, Cynthia, \$22.89; Rasmussen, Lisa, \$21.41; Klug, Sara, \$35.23; Nielsen, Jaclyn, \$28.56; Long, Wendy, \$22.96; Huber, Savannah, \$13.43; Johnson, Roxanne, \$35.37; Berhow, Rebecca, \$29.00; Cramer, Bridget, \$12.50; Brown, Haley, \$13.00; Kinner, Kim, \$22.94; Holm, Joanie, \$35.21; Olson, Sandy, \$20.11; Brenden, Ashley, \$26.50; Bumann, Donna, \$27.00; Lowinske, Allison, \$13.50; Petersen, Dillon, \$12.47; Isham, Janie, \$30.39; Kirby, Cory, \$96.61; Pappas, Sheryl, \$41.41; Hanssen, Jason, \$48.45; Buck, Laci, \$30.30; Brown, Ashley, \$26.81; Spilde, Karen, \$16.59; Larson, Jordan, \$12.50; Fritz, Kristin, \$22.00; Asleson, Kyler, \$11.00; Arkfeld, Cortney, \$11.10; Dotson, Heather, \$14.52; Bickett, Jennifer, \$16.23; Roth, Cassie, \$20.17; Bolstad, Morgan, \$26.75; Gortmaker, Sara, \$15.16; Stands, Sierra, \$10.50; Sand, Michelle, \$29.45; Ruhlman, Marilyn, \$34.73; Dolan, Lisa, \$27.50; Christie, Stephanie, \$15.00; Bell, Kristy, \$18.62; Ripley, Vaughn, \$11.22; Woodcock, Cristy, \$24.00; Rath, Lynne, \$10.50; Waltermann, Lisa, \$15.86; Cihak, Sean, \$26.01; Reinarts, Sarah, \$11.32; Stafford, Megan, \$18.33; Werre, Collette, \$14.73; Hesby, Emilie, \$27.57; Ciancio, Diane, \$28.45; Semmler, Dawn, \$11.59; Jacobson, Lanna, \$17.34; Carlson, Lynn, \$65.42; Deboer, Nancy, \$28.09; Kuechenmeister, Jessica, \$15.81; Crooks, Laura, \$23.04; Martinez Rivera, Ignerys, \$12.30; Smidt, Gretchen, \$12.00; Tolzin, Jodi, \$29.60; Gross, Nicole, \$12.24; Hoiland, Amber, \$10.50; Hemish, Nikole, \$13.00; Sauter, Justine, \$27.57; Heinze, Tara, \$90.00; Hernandez, Maria, \$12.50; Ewald, Jillian, \$10.50; Vanderwal, Teagen, \$10.50; Almusayim, Khaleal, \$12.75; Oines, Emelia, \$14.73; Klinkhammer, Jennifer, \$36.21; Timmerman, Steven, \$71.17; Scheer, Jessica, \$11.32; Adams, Natasha, \$13.26; Gerlach, Aleycia, \$30.01; Christensen, Jessyn, \$19.77; Hawks, Lindsay, \$31.50; Price, Marita, \$34.00; Dunham, Patrick, \$11.62; Richarz, Lynette, \$16.63; Carry, Megan, \$11.50; Maher, Lacy, \$30.01; Fritz, Kassandra, \$25.50; Mehlhaf, Breanna, \$13.50; Langland, Shantel, \$26.01; Hartung, Steven, \$17.85; Mutziger, Jill, \$34.23; Kasak, Kenneth, \$20.39; Clark, Stacy, \$17.32; Hennrich, Brylee, \$12.40; Janssen, Ashley, \$17.86; Hegdahl, Marla, \$30.01; Wiig, Sheri, \$23.32; Paulsen Cooley, Judy, \$12.50; Kinnross-Wright, John, \$180.00; Harkema, Wade, \$22.67; Johnson, Megan, \$12.50; Bertrand Graeb, Katie, \$26.50; Moe, Laurie, \$16.32; Steadman, Emily, \$12.23; Fedorchik, Jerrod, \$13.00; Tvedt, Bryn, \$10.50; Deibert, Elise, \$25.50; Gross, Missy, \$26.01; Nelson, Bonnie, \$29.43; Deutsch, Misti, \$33.04; Bell, Elizabeth, \$13.50; Waddell, Marissa, \$11.00; Helms, Sheila, \$31.39; Jensen, Kandi, \$21.39; Ruesch, Sandra, \$38.12; Henry, Julie, \$16.43; Sanderson, Erica, \$27.05; Van Voorst, Jessica, \$29.42; Schneider, Sheila, \$30.59; Pearson, Ashley, \$12.00; Martinson, Mark, \$14.00; Norton, Amber, \$14.25; Chandler, Jennifer, \$33.31; Knox, Amber, \$14.00; Coon, Heather, \$31.55; Rieffenberger, Karen, \$23.29; Olauson, Melissa, \$20.17; Mileham, Andrea, \$16.83; Price, Savannah, \$27.57; Sheeley, Sara, \$24.99; Gjernes, Brooke, \$29.65; Mcadaragh, Grant, \$42.45; Bauer, Tammie, \$16.32; Klinkhammer, Joshua, \$91.80; Prouty, Jessica, \$27.57; Tvedt, Michelle, \$25.80; Bortnem, Heather, \$34.27; Larson, Tammy, \$33.56; Zenner, Emily, \$12.06; Huntimer, Kyla, \$28.01; Gilbertson, Piper, \$10.00; Duran, Cheryl, \$15.53; Hart, Barbara, \$33.12; Sebert-Bortnem, Kathy, \$30.80; Jerstad, John, \$174.10; Nelson, Rosalie, \$11.00; Tebeest, Gregg, \$26.45; Aalderks, Debra, \$35.21; Halseide, Stanley, \$40.05; Petersen, Brandi, \$19.38; Kaufmann, Lynne, \$42.27; Olson, Alyssa, \$13.65; Bortnem, Halle, \$10.00; Frewaldt, Erick, \$26.75; Hagen, Olive, \$17.86; Johnson, Theresia, \$14.25; Texley, Megan, \$21.42; Squires, Tara, \$14.25; Bortnem, Janet, \$37.00; Boldt, Jaclyn, \$27.19; Uecker, Amanda, \$19.35; Struckman, Shaylee, \$10.20; Fuegen, Madison, \$12.50; Laabs, Kimberly, \$13.79; Miller, Debra, \$21.40; Tams, Dylan, \$12.23; Nylund, Julie, \$31.95; Vroman, Kendra, \$12.00; Landmark, Riley Jo, \$12.00; Anderson, Major, \$27.84; Vogel, Kaitlyn, \$11.32; Kponyoh, Felicia, \$13.00; Hirschoff, Celene, \$26.33; Rue, Debra, \$12.50; Coull, Kelly, \$17.50; Sundberg, Chelsey, \$30.86; Higdon, Ashley, \$13.53; Jensen, Kim, \$35.21; Creswell, Vicki, \$30.17; Carmody, Morgan, \$13.46; Chapman, Alexa, \$10.00; Hartley, Eva, \$11.50; Merkley, Jason, \$176.68; Zobel, Kristen, \$29.84; Swartz, Matthew, \$180.00; Keller, Whitney, \$12.50; Weets, Crystal, \$15.50; Larson, Lisa, \$19.01; Mckee, Sophie, \$10.50; Williams, Mona, \$19.15; Roemen, Kamdyn, \$12.00; Scheibel, Coleen, \$19.97; Tetrick, Faith, \$12.00; Kc, Bikash, \$24.00; Peters, Tamaura, \$12.00; Foster, Mary, \$33.77; Geraets, Bailey, \$12.44; Cavanaugh, Sheila, \$16.00; Odegard, Megan, \$24.00; Kees, Mary, \$64.32; Loy, Justin, \$28.15; Norgaard, Marshall, \$14.25; Bjorklund, Charmaine, \$26.01; Baszler, Ashley, \$30.17; Capps, Heather, \$13.50; Hemmestad, Courtney, \$55.20; Thomas, Debra, \$42.92; Sinner, Darin, \$13.26; Granum, Teresa, \$35.37; Larson, Denise, \$28.59; Bangs, Brenda, \$17.47; Madsen, Kaci, \$13.00; Deknikker, Crystal, \$15.57; Poppen, Tracy, \$15.80; Bumann, Karen, \$54.24; Kramer, Grace, \$11.00; Goens, Amanda, \$22.00; Velasco Jr, Jose, \$15.05; Ludwig, Darlene, \$15.09; Lee, Julie, \$15.39; Ring, Alexa, \$12.50; Higgins, Maureen, \$33.50; Babich, Jaselle, \$17.00; Clearwater, Dawn, \$32.50; Schulz, Staci, \$27.82; Ketterman, Courtney, \$12.24; Cotton, Beverly, \$35.71; Lane, Marshall, \$12.00; Broksieck, Tate, \$13.50; Anderson, Marsha, \$15.25; Millard, Gabrielle, \$31.73; Heidemann, Debra, \$13.26; Dekkanga, Gordon, \$37.52; Bessler, September Lynn, \$51.35; Berhow, Jennifer, \$10.50; Larsen, Shawna, \$17.70; Miller, Alexander, \$12.00; Monnier, Sheila, \$14.31; Reed, Sandra, \$16.50; Fehr, Kylea, \$12.00; Stevenson, Erin, \$30.21; Trebesch, Mackenzie, \$13.00; Mumby, Staysa, \$11.50; Nelson, Alexis, \$12.50; Boldt, Jessica, \$25.49; Halvorson, Jamie, \$31.83; Overby, Amber, \$85.36; Peters, Abby, \$19.77; Hansen, Elizabeth, \$14.25; Holm, Carter, \$24.43; Jung, Debra, \$12.95; Toe, Zargba, \$10.50; Seitz, Kara, \$23.41; Blankenfeld, Deniz, \$29.07; Henderschiedt, Heidi, \$19.73; Dixon, Carleen, \$21.45; Jones, Gary, \$12.40; Larsen, Cassidy, \$12.50; Kraus, Shannon, \$46.25; Juhnke, Carol, \$17.75; Johnson, Tyra, \$13.24; Schwaegerl, Mary, \$44.96; Coull, Louise, \$35.71; Bolzer, Catherine, \$19.45; Podhradsky, Kelly, \$13.01; Everett, Brandon, \$12.00; Tefera, Haileselassie, \$12.46; Tillma, Brittany, \$23.50; Nelson, Maddison, \$13.75; Behrens, Brooklyn, \$12.25; Dickens, Aric, \$12.25; Faehnnich, Heidi, \$29.71; Deutsch, Taylor, \$13.00; Swedlund, Vicki, \$35.71; Mpemba, Jean Marc, \$10.50; Weber, Gavin, \$46.49; Bierman, Peyton, \$12.50; Nupen, Sonia, \$34.30; Knecht, Macy, \$12.50; Walsh, Jesse, \$33.36; Eggebrecht, Becky, \$24.97; Wagner, Melissa, \$60.00; Becker, Tony, \$18.76; Price, Nicholle,

\$14.79; Runge, Ashley, \$15.70; Dykhous, Mona, \$23.07; Arzdorf, Tori, \$21.10; Johnson, Jodi, \$28.76; Nordbye, Nina, \$13.90; Papiernik, Thomas, \$19.05; Teal, Kristen, \$13.33; Blommer, Jesse, \$32.50;

CNO Report

Hillestad noted hospital rehabilitation services (Physical Therapy, Occupational Therapy, and Speech Therapy) have greatly increased due in part to the orthopedic program. In 2019, home health therapy visits increased 37% and outpatient visits increased 5.7% over 2018 totals. These increases play an important role in helping our patients recover quickly and completely.

Board Committee Reports

Administrative Committee:

Committee member Wosje provided a report; the Administrative Committee met on January 21, 2020. Topics of discussion included Meditech Expanse, Board Member Replacement, Committee Assignments; 2020 TeamShare Incentive; Indoor Recreation Center/Aquatic Center; BHS Board Bylaws and Strategic Plan. There were no action items.

Finance Committee:

Committee Chair Peterson provided a report; the Finance Committee met on January 23, 2020. The committee reviewed and approved the payables, preliminary financials and adjustments for December. 2020 TeamShare Finance goals were also discussed. A recommendation for Board approval of FY20 Finance TeamShare thresholds is addressed under New Business.

Quality Committee:

Committee Chair Ellsworth provided a report; the Quality Committee met on January 21, 2020. Administrator, Jason Hanssen provided an overview of The Neighborhoods at Brookview State Survey process and results. Other topics of discussion included Hospital 5 Star Release, Performance Improvement Projects, 2019 Contracted Patient Services and 2020 Quality TeamShare Incentive goals. A recommendation for Board approval of FY20 Quality TeamShare thresholds is addressed under New Business.

NEW BUSINESS

Medical Staff Credentialing

A motion was made by Ellsworth, seconded by Wosje to approve the credentialing and re-credentialing as recommended by the Medical Executive Committee.

Action: All present voted yes; motion carried.

Board Bylaws - Revision

Merkley noted, due to the disbandment of the Hospital Auxiliary, a redlined version strikes Article 10 on page 17. There are no other revisions to the bylaws at this time.

A motion was made by Wosje to approve the elimination of Article 10 and renumber the articles accordingly. The motion was seconded by Darnall.

Action – all present voted yes; motion carried.

FY20 TeamShare Incentive Plan

Merkley provided information on the proposed FY20 TeamShare Incentive Program. The program is reestablished annually and combines quality and financial pillar goals for Brookings Health System. Both Quality and Finance Committees reviewed the recommended FY20 TeamShare Incentive tiers respectively.

A motion was made by Englund to approve the proposed TeamShare Incentive Program as carried forward from both the Quality Committee and Finance Committee. Quality incentive tiers are recommended to be set at 80%, 80.5%, 81%, and 81.5% and Finance tiers are recommended to be set at 6.01%, 6.33%, 6.65%, and 6.97%. The motion was seconded by Ellsworth.

Action: all present voted yes; motion carried.

Strategic Plan – Next Steps

Discussion took place regarding the most effective way to report on our accomplishments and update/refresh Brookings Health System's strategic plan. Merkley stated we have accomplished many of the objectives and goals on our current plan. Members agreed the process should begin with a report from Senior Leadership on accomplishments as it relates to each pillar within the plan and then move forward with a process to update the strategic plan.

Conflict of Interest

Annual Conflict of Interest Statements were distributed. Members were asked to review, sign and return them to Wiig.

Upon motion by Wosje, second by Englund the meeting adjourned at 6:20 p.m.

Respectfully submitted,

Daryl Englund, Vice President