

## **RESOURCES**

American Public Works Association (APWA) <https://www.apwa.net/> - resource for Public Works, various structures, job openings ([https://workzone.apwa.net/candidate/job\\_search/quick/results](https://workzone.apwa.net/candidate/job_search/quick/results)), salaries, etc.

International City Managers Association <https://icma.org/> - resource of best practices, job openings ([https://icma.org/job-listings?function%5B%5D=12343&featured=All&state%5B%5D=any&distance%5Bdistance%5D=25&distance%5Borigin%5D=&population%5B%5D=1&keyword=&salary%5B%5D=any&grid\\_enabled=0](https://icma.org/job-listings?function%5B%5D=12343&featured=All&state%5B%5D=any&distance%5Bdistance%5D=25&distance%5Borigin%5D=&population%5B%5D=1&keyword=&salary%5B%5D=any&grid_enabled=0)), salaries, etc.

## **PEER CITY**

Considerations when reviewing includes the type of government (Commission, Strong Mayor, Administrator, City Manager), charter vs non-charter, services provided (utilities), and population size

### **Cedar Falls Iowa**

Department Organization <https://www.cedarfalls.com/8/Departments>

Public Works <https://www.cedarfalls.com/1146/Public-Works>

### **City of Kearney Nebraska**

Org Chart <http://cityofkearney.org/DocumentCenter/View/32449/Organizational-Charts?bidId=>

Public Works <http://cityofkearney.org/582/Public-Works>

### **City of Hays Kansas**

Org Chart (pg 12) <https://www.haysusa.com/DocumentCenter/View/2712/2020-BUDGET-pdf?bidId=>

Public Works <https://www.haysusa.com/293/Public-Works>

### **City of Bozeman Montana**

Org Chart (bottom of page) <https://www.bozeman.net/government/city-manager>

Public Works oversees water, water treatment, stormwater, streets and fleet.

### **City of Marshall Minnesota**

Org Chart (page 7)  
<https://cms9files.revize.com/marshallmn/Document%20Center/Administration/Finance/Budget/2014%20Budget%20Book.pdf>

Public Works [https://ci.marshall.mn.us/public\\_works/index.php](https://ci.marshall.mn.us/public_works/index.php)

### **City of Emporia Kansas**

Public Works <http://utilities.emporia-kansas.gov/>

### **Spearfish South Dakota**

Org Chart <https://www.cityofspearfish.com/DocumentCenter/View/449/Organizational-Chart-PDF?bidId=>

Public Works <https://www.cityofspearfish.com/396/Public-Works>

**Mitchell South Dakota**

Public Works <https://www.cityofmitchell.org/206/Public-Works>

**Yankton South Dakota**

Public Works oversees Streets, Engineering, Solid Waste and Recycling  
<http://www.cityofyankton.org/home>

**Sioux Falls South Dakota**

Public Works <https://www.siouxfalls.org/public-works>