

## Director of Library Services Performance Review

LIBRARY GOALS/STRATEGIC PLAN	Agree	Neutral	Disagree
Library goals are stated in the Strategic Plan.			
Strategic Plan efforts are ongoing.			
Comments on Library Goals/Strategic Plan:			

FINANCIAL	Agree	Neutral	Disagree
Yearly Budgeting is completed in a timely manner and presented to the Board as the process moves through the City.			
The Budget covers all necessary expenses			
Funds are effectively allocated.			
Future planning is presented.			
Director works well with the Friends of the Library.			
Grants have been written and continue to be pursued.			
Comments on financial:			

POLICIES	Agree	Neutral	Disagree
Policies are reviewed and updated as needed through-out the year.			
Comments on policies:			

<b>FACILITIES MANAGEMENT</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>
Director works with the City and other contracted services to upkeep the Library (Fixing lights, doors, etc).			
Comments on facilities management:			

<b>COLLECTION</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>
The Library's collection meets the needs of the community.			
Circulation numbers are tracked and analyzed.			
Comments on collection:			

<b>PROGRAMMING</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>
Programs are offered that are interesting and engaging.			
Comments on programming:			

<b>CONTINUING EDUCATION</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>
Director keeps the Board informed of issues/concerns happening at the local level (with in the Library/State level).			
Director keeps the Board informed of issues/concerns happening at the national level.			
Director helps the Board find continuing education opportunities.			
Comments on continuing education:			