# TENTATIVE AGREEMENT

#### BETWEEN

## CITY OF BROOKINGS

#### AND THE

# TEAMSTERS LOCAL UNION NO. 120 PUBLIC SAFETY

### JULY 24, 2017

The following changes will be made to the Collective Bargaining Agreement between the parties dated January 1, 2016 to December 31, 2018:

## 44. WAGES

- 44A. Commencing January 1, 2016, there shall be a 2.75% increase to the City of Brookings Police Pay Plan.
- 44B. Commencing January 1, 2017, the Pay plan will be increased by 2.5%.
- 44C. Wage reopener for wages commencing January 1, 2018.
- 44C. Commencing January 1, 2018, the Pay plan will be increased by 2.25%.
- 44D. Wages will be set forth in Appendix A attached.

Except as amended by this Tentative Agreement, all other terms and conditions of the Collective Bargaining Agreement dated January 1, 2016 through December 31, 2018 shall remain in full force and effect.

The City of Brookings will submit the agreement to the City Council for approval after receiving written confirmation of ratification of the agreement by union membership.

FOR CITY OF BROOKINGS:

FOR TEAMSTERS LOCAL UNION NO. 120

Principle Officer/President

2-27-17 Date

Business Agent (James Heeren)

Date