

BRING YOUR DREAMS.



City of Brookings
Meeting Agenda
Human Rights Commission

Brookings City & County
Government Center
520 3rd St., Suite 230
Brookings, SD 57006
Phone: (605) 692-6281
Fax: (605) 692-6907

Thursday, April 13, 2023

5:30 PM

Brookings City & County Government Center
520 3rd St., Suite 230, Conference Room 241

If a member of the public would like to join this meeting virtually,
please call the HR Dept. at (605) 692-6281 for meeting access.

1. Call To Order
2. Approval of Agenda
3. Approval of Minutes
4. Public Comment
5. Old Business
 - a. Educating ourselves (Thasing, Neubauer)
 - b. Taskforce to meet with Police Chief re. pamphlets (Fickes: schedule meeting with Nagy, Thasing, Moore, and Collins)
 - c. DEI training (Fickes: outreach to Marlene Schultz; all: suggestions)
 - d. Transition from student seat to 3Y term (Bell)
 - e. Suggestions for school staff summer professional development (All)
 - f. Anti-bullying campaign (Thasing, Nagy)
 - g. Medicaid expansion (Fickes)
 - h. MEI presentation (Novotny)

6. New Business

- a. BACC New Resident Taskforce (Nagy)**
- b. Goal strategizing: Launch Citywide DEI and Welcoming Initiative (Nagy)**
 - i. Assemble an advisory committee**
 - ii. Catalog DEI best practices of peer cities**
 - iii. Devise a citywide DEI action plan**
- c. Expanding the budget (Thasing)**
- d. SDSU Students' Association liaison (Nagy)**
- e. SDSU Student Representative (Thasing)**
- f. Increasing our agility (Nagy)**
- g. Officer elections (Thasing)**

7. Reports

- a. Liaisons**
 - i. Brookings Police Department**
 - ii. SDSU Police Department**
 - iii. Brookings Sheriff Office**
 - iv. Brookings School District**
 - v. SDSU**
 - vi. Library**
 - vii. Disability Committee**
 - viii. CLEAR**
- b. Working groups**
 - i. Social Media/Communication**
 - ii. Common Read**
 - iii. LGBTQ Awareness**
 - 1. TDOV**
 - 2. Brookings Pride, June 3**
 - iv. International Outreach**
 - v. Inclusivity/Community Outreach**
 - 1. Listening session: Religious Minorities, March 22**
 - 2. Potluck: McCrory Gardens, April 22**
 - vi. Trainings/Complaint Process**
 - vii. Africans in the Diaspora Culture Awareness**
 - 1. Juneteenth**
 - viii. Indigenous Peoples**
- c. Budget (Bell)**

7. Adjournment

Human Rights Commission Members: Amanda Fickes, Lawrence Novotny, Carla Gatzke, Emma Nusrat Qurashi, Dianne Nagy, Nieema Thasing, Erica Moore, and Pastor Mark Johnsen; College Student Representative VACANT, SDSU Liaison: Alex Wood, Brookings School District Liaison: Michelle VandeWeerd; County Appointment: Behnoosh Amandi; LGBTQ Liaisons: Lawrence Novotny; Police Liaisons: Brookings County Sheriff's Department Marci Gebers, SDSU Police Department Chief Timothy Heaton, Brookings Police Department Caleb Johnson. City Staff: Casey Bell Human Resources Director.

Assisted Listening Systems (ALS) are available upon request by contacting (605) 692-6281. If you require additional assistance, alternative formats, and/or accessible locations consistent with the Americans with Disabilities Act, please contact Casey Bell, City ADA Coordinator and Human Resources Director, at (605) 692-6281 at least three working days prior to the meeting.