

City	Form of Gov	Mgr, CA or Mayor Lead	Pop	Mayor Pay	Council Pay 2024 Est	Auto COLA Inc	Per Citizen	CC Pay	COLA / Population
City Manager Form									
Brookings	Home Rule	City Manager	23,377	\$9,600	\$7,200	NO	\$0.31		no
Aberdeen	Home Rule	City Manager	28,495	\$26,144	\$9,149	YES	\$0.32		Annually since 2022 COLA
Sturgis	Aldermanic	City Manager	7,020	\$27,839	\$11,707	YES	\$1.67		COLA 2023 - 7%, 2024 - 3.5%
Vermillion	Home Rule	City Manager	11,695	\$13,252	\$7,673	YES	\$0.66		COLA
Watertown	Home Rule	City Manager	22,655	\$36,000	\$12,000	YES	\$0.53		COLA
Yankton	Commission	City Manager	15,411	\$9,298	\$6,767	YES	\$0.44		Resolution that the Mayor / Commission receives COLA similar to full time employees
			Average	\$20,356	\$9,083	5 of 6 Auto COLA	\$0.65		
City Administrator Form									
Belle Fourche	Aldermanic	City Administrator	5,617	\$15,000	\$9,900	NO	\$1.76		2018 - Mayor last increase, 2024 - Council last increase no COLA
Box Elder	Aldermanic	City Administrator	11,746	\$23,760	\$10,165	YES	\$0.87		COLA
Brandon	Aldermanic	City Administrator	11,048	\$10,108	\$6,216	YES	\$0.56		COLA same as employees. COLA determined by CPI-U - June of preceding budget year.
Harrisburg	Aldermanic	City Administrator	6,732	\$11,000	\$7,250	NO	\$1.08		Jan. 2023 last increase COLA
Huron	Commission		14,263	\$34,632	\$21,746	YES	\$1.52		COLA
Madison	Commission	City Administrator	6,191	\$19,819	\$9,290	YES	\$1.50		COLA
Mitchell	Aldermanic	City Administrator	15,660	\$40,633	\$11,751	YES	\$0.75		COLA
Pierre	Home Rule	City Administrator	14,091	\$31,032	\$18,235	YES	\$1.29		COLA
Spearfish	Aldermanic	City Administrator	12,193	\$27,192	\$13,937	YES	\$1.14		COLA
			Average	\$23,686	\$12,054	7 of 9 Auto COLA	\$1.16		
Strong Mayor Form									
Rapid City	Aldermanic	Strong Mayor	74,703	\$124,849	\$13,558	NO	\$0.18		COLA adjusted every 3 years
Sioux Falls	Home Rule	Strong Mayor	192,517	\$150,342	\$22,551	NO	\$0.12		2022 last adjustment. Mayor COLA determined by June CPI-U from previous year, and effective the 1st payroll of each year. Council salary is 15% of Mayor salary.
			Average	\$137,596	\$18,055	0 of 2 Auto COLA	\$0.15		