

Resolution 22-096

Resolution Amending the City Manager's Contract for 2023

Whereas, the purpose of this Resolution is to adjust the City Manager's Contract for 2023; and

Whereas, the position of the City Manager is a position appointed by the City Council; and

Whereas; the City Council has determined it is appropriate to increase the City Manager's salary _____%, resulting in a total annual salary of \$ _____; and

Whereas; the City Council has determined it is appropriate to pay out a one-time compensation supplement to City Manager in the sum of \$2000.00 to remain consistent with city employees' one-time compensation supplement for the year 2022.

Whereas, the City Council has determined it is appropriate to amend Section 12 (Retirement) of the City Manager's contract as follows:

Section 12. Retirement

The City Manager participates in the South Dakota Retirement System (SDRS). The City Manager participates monthly in SDRS with a 6% deduction, and the City of Brookings will participate with a 6% match. The City will fund City Manager's participation in a 457 retirement plan of City Manager's choosing and will fund City Manager's 457 retirement plan in the maximum allowable amount annually. The City agrees to transfer ownership of City Manager's SDRS account to City Manager's future employer in the event of City Manager's resignation or discharge.

Now Therefore, it is hereby resolved by the City Council of the City of Brookings, South Dakota, as follows:

- (1) That the City Manger's salary shall increase by _____% for 2023, resulting in a total annual salary of \$ _____; and
- (2) That the City Manager shall be paid a one-time compensation supplement in the amount of \$2000.00; and
- (3) That Section 12 of the City Manager's Contract shall be amended to include the following provision:

Section 12. Retirement

The City Manager participates in the South Dakota Retirement System (SDRS). The City Manager participates monthly in SDRS with a 6% deduction, and the City of Brookings will participate with a 6% match. The City will fund City Manager's participation in a 457 retirement plan of City

Manager's choosing, and will fund City Manager's 457 retirement plan in the maximum allowable amount annually. The City agrees to transfer ownership of City Manager's SDRS account to City Manager's future employer in the event of City Manager's resignation or discharge.

Passed and approved on this 13th day of December, 2022.

CITY OF BROOKINGS, SD

Oepke G. Niemeyer, Mayor

ATTEST:

Bonnie Foster, City Clerk