

RESOLUTION 25-104

**RESOLUTION APPROVING THE CITY MANAGER'S
EMPLOYMENT AGREEMENT FOR 2026**

WHEREAS, the City Council annually approves an Employment Agreement for the City Manager for the ensuing year; and

WHEREAS, the position of City Manager is a position appointed by the City Council and the City Council desires that Paul Briseno continue as the City Manager for the City of Brookings; and

WHEREAS, the City Council has determined it is appropriate to increase the City Manager's salary _____ percent, resulting in a total annual salary for 2026 of _____; and

WHEREAS, the City Manager Employment Agreement shall also provide that the City Manager shall be eligible to receive a cost-of-living increase, bonus and pay range adjustments in the same manner as other City employees; and

WHEREAS; the City Council has reviewed and approves the employee benefits provided to the City Manager pursuant to the proposed City Manager Employment Contract;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Brookings, South Dakota, that the City Manager Employment Agreement, reflecting the compensation and benefits set forth herein, is hereby approved, and the Mayor and City Clerk are authorized to execute the City Manager Employment Agreement on behalf of the City of Brookings.

Passed and Approved this 9th day of December, 2025.

CITY OF BROOKINGS, SD

Oepke G. Niemeyer, Mayor

ATTEST:

Bonnie Foster, City Clerk